

June 20th 2023

6:00 PM – Call for Meeting & Attendance and Quorum

QUORUM(20) IS MET = 25 voting members

6:00 PM – Guest Speakers/Presentations

1. [Presentation] None

6:05 PM – New Business (20 minutes)

1. [Discussion] Exec goals: continued career counseling (20 min)

Exec president: Lack of consistent/early mentorship is present. Dean Sakr on board, but gave us the “creative freedom” to come up with our own solution. More individualized than just the “come see a doc talk once” with the blanket presentation.

The need for one on one mentorship, but while recognizing that

Zoom: Familiar with ISA mentorship, especially the big 2021 one. Dr. Chadwell, Waineo, etc had a detailed list that would inspire or refocus career advising and mentoring. Specifically for M1 and M2 as they entered. Very formative plan, but unsure of status. Should reach out to see what they have/how we can facilitate.

For M1 and M2, pilot for the “coaching program” that aims to match physicians and students that volunteered. Is this what Dean Chadwell was constructing

Shadowing is a critical practice as an M1 or M2, because it shows the deeper side of specialties. MAYbe taking the spot of an M3 and M4 during a qualified break, just to see the OR or the clinic. We also want to avoid overcrowding, so def have to know the schedule/who to ask

M3's and M4's via the butterfly project? How are they paired? Based on site and specialty of interest. So potentially already done, but only M3 to M4, no M1 or M2 involvement at this time. Is expanding this even feasible? Aka did the M4's agree to M2 or M1 followers. BSO pres will follow up

6:25 PM – Old Business (40 Minutes)

1. [Discussion] 2027 Orientation BSO evening events and House Olympics (5 min)

Olympics planning going well! Matt on board for photos, food is a yes, games planned. Friday the 7th from 7 to 9!

Make sure to get photographs and blast the socials! Also will be right after the Senate presentation so will be advertising during that as well.

Riley is in charge of bringing the key

2. [Discussion] Senate fridge clean-out update (5 min)

Ewww. We emailed one person, and it was the wrong person. It's crystal parker. Can we get some anecdotes to help advocate for this cleaning?

Is this our responsibility even? Should we accept this?

Is this the school taking advantage of us? The facilities should be taking care of these things to create this environment of learning and safety.

Update: There are the 3 fridges. They are all cleaned, they state "Do not use" and are all unplugged. May or may not have smelled like the anatomy lab. WHAT HAPPENED? NEED AN UPDATE

There is a very nice fridge in the corner of Maz 3rd floor

3. [Discussion] House reports on revamping MD labs (10 min)

2 platforms to discuss the changing of the MD labs!!! One with the dean, and one other. Jack is the Alpha from behind.

Working with Kanye Gardner, a little farther off than originally thought. Will not be set up by the time the M1s arrive. They have distributed and created signs for time being. They are decorating succulents as a house event to display in the house rooms! No idea how long until furniture, estimates are needed before presenting to the dean.

What furniture? No idea yet, but will have ideas at the end of the month. More comfy furniture/collaborative space?

Will this affect how we have lab? Probably yes, still discussing how to best handle this. Especially since ALS/BLS happen here

Timeline is still up in the air. Depending on amount of money needed, type of furniture, etc.

Could senate contribute? We would need an estimate before we can determine our contribution

All Senate members are parts of a house. We could participate! Maybe some decorations. As manpower?

We could make this the M1 could decorate this! Maybe M1s could be the manpowers?

What will happen to these computers and lab tables? Where will it go? TBD, in the brainstorming portion

BIG TICKET ITEM if your team wins the olympics!!!

All 4 years event? Don't want the M1s to feel like they just got "put to work". Also in terms of the computers, kinda not our problem. Decorate the place first, and have admin worry about our stuff later

4. [Discussion] Follow up on Dean Sakr Meeting: solution-oriented discussion (20)

F/U on Dean Sakr Visit last Meeting

- Increasing resources for mental health support
- Increasing security for student safety
- Strategic plan updates
- Decreasing discrimination
 - Updates on admissions from Mirna/Petar

We had many different paths, but no “one” right path. Did anyone have any more new or focused ideas? Strategy that we could propose together instead of just 50 great “pie in the sky” ideas. Especially since Dean Sakr will be the one in charge of this change.

Student safety aspect, especially with the nurse in DMC. This is deemed as a very pressing issue

Dean Sakr: Give me an immediate solution and we didn't have an answer. The only real “immediate solution” would be to have a hotline. Especially in a time of crisis at night, just have someone on staff that can answer a phone. This is really the only actionable choice at this time that would produce an immediate effect.

Security issue seems to be not just the cameras, but also a more “professional” background as there are reports of lax security or absent periods of time. Also medical school specific counselor, especially for the short term. How feasible would this be?

Especially with the 5th mystery counselor who has an undefined role

Similar to prior, working on a dedicated member to the medical school outside of the business hours of CAPS so that it can actually be accessible to clerkship year students. Full night would be great, but its more about the flexibility with how our schedules change.

Sending a scheduled resource send out. In times of crisis, just looking can be overwhelming. Flyers around, attach to Tapinder's email at the end of our weekly email. Or on the socials. Why couldn't we switch the policy for taking the wellness day? Only one and need to schedule a week in advance, once per 3 month block. This would be a quick and immediate change to increase to 1x month, or not a week in advance

Back to security, have we noticed that it's not actually security? They just watch youtube or call. We should get people with actual protection. Even the Deans agree lol. Dean Sakr even recognizes they are not “Security guards”/are they just clerks? They have the fit. It is on their radar, but we have to keep it on their radar.

Can we get people able to “kung pow chicken” someone?

Instead of “hiring” someone new which could be expensive, but just something to get that person to look up even. A tone?

One guy over at the library has called the WSU PD for talking, and aggressively shutting down students as the “security”. He will walk around, and hover over

Advocate that we have power not just as senators, but also as students. This will help to ID and prevent problems moving forward

Back to the wellness day thing, Lack of sleep as a 3rd and 4th year. We are capped at 80, with some schools are capped at 40 to 60. Should we propose this?

First OSR meeting: Most schools offer “3 wellness days” per “block”. Are these the same length? Also so many requirements for these, “wellness shouldn’t have requirements”. Small items of wellness, like having to come in July 3rd even though July 4th is off

CAN WE GET THIS DATA? Especially from other schools

Mental health day permitted? Like “I cannot come in tomorrow”. More accessible than the wellness days

The hour lecture of “wellness in medical school” during M1. So hopefully can take time during this to help improve wellness actually

Armed security guards = be careful. Downtown baltimore so needed to be “armed”, but also made the students extremely uncomfortable since they felt like overreactions could happen

In conclusion, even having a ringer/swipe in could be immediately helpful before we hire more serious help. And then for mental health, expanding the number or relaxing the requirements for wellness days. Any chance we could extract the policies from other schools to help get data on how students at other schools get time off?

Agreement in ID checks or swipes for entering students.

We should bring in MSU to help advocate, as they can help lead the conversation and anecdotally share how the effects can be shared.

TWO MINUTE STRETCH BREAK

7:05 PM – Internal & External & Ad Hoc Committee Reports (35 min)

1. [Discussion] ISA Chair Report (20 min)

Methodology

- This ISA survey was composed of 36 multiple-choice questions and one free-response question.
 - 27 questions were items that were remeasured from the previous ISA and the AAMC GC survey
 - Remaining items were student-generated and included items from Student Senate working groups
- Survey was released on December 1st, 2022 and closed on December 22nd, 2022
 - 967 responses across all four classes were received (response rate: 79.3%)
- Survey incentives were provided in the form of \$25, \$50, and \$100 Amazon gift cards
- Data from the original ISA (March 2022) were compared to this iteration and a satisfaction of 70% or less was considered imperative for admin action.



Office of Student Affairs

< 70%

- **Accessibility (66.5%)**
 - Drop from 77.2%
- **Awareness of Student Concerns (69.8%)**
 - Drop from 85.9%
- **Responsiveness to Student Problems (64.8%)**
 - Drop from 69.5%

Office of Academic and Student Programs

< 70%

- **Accessibility (61.2%)**
 - Drop from 69.7%
- **Awareness of Student Concerns (64.7%)**
 - Drop from 71.7%
- **Responsiveness to problems (60.2%)**
 - Drop from 66.9%

Solutions for Office of Student Affairs

- Monthly/quarterly newsletter with office hours for different staff in the office
- Easier navigation of the website
- **Centralized database for current project updates and timelines**
- Creation of an ombudsperson role
- Re-instatement of the “You Said, We Did” newsletters

Solutions for the Office of Academic and Student Programs

- Publicize name/members of this office
- Update organizational chart to be accessible and include names
- Centralized database for current project updates and timelines
- Revival of the “You Said, We Did” newsletter for continuous updates

Office of Inclusion, Diversity, Equity, and Access

80% - 70%

- Diversity of faculty mentors (77.9%)

< 70%

- Resources & support for LGBTQ+ community members (37.0%)
- IDEA Office responsiveness to student concerns (56.1%)

Recommendations for IDEA Office

- Initiate a mentorship program between students and LGBTQ+ faculty and physicians
- IDEA office: spearhead a near-peer coaching program for students who are underrepresented in medicine

Office of Research

80% - 70%

- Access to research opportunities (72.4%)
- Support for participation in research (70.7%)

< 70%

- Sufficient opportunities to conduct research in an area of interest (68.6%)

Solutions for Research

- Formalized mentorship program that pairs students with research mentors
- **Centralized database with list of research mentors**
- Host optional Research 101 seminar early in M1 year
- Improve accessibility of research conferences by
 - Increasing funding to \$1000/student
 - Increasing number of excused absences for conference attendance during clerkship years
- Expand availability of Research funding to non-traditional opportunities (e.g., local advocacy, volunteering)

Solutions for Study & Relaxation Spaces

- Extend hours of Shiffman Library / Mazurek (24 hours)
- Newsletter and social media promoting spaces
- Host wellness events in relaxation spaces

Medical Education - Pre-Clerkship Phase

100% - 80%

- Clinical skills instruction (83%)
- Formative feedback amount (86.7%)
- Formative feedback quality (84.3%)

80% - 70%

- Quality of pre-clerkship phase (77.8%)
- Responsive to student feedback (79%)
- Student workload (75.5%)

< 70%

- Unscheduled time for self-directed learning (66.5%)
 - Drop from 79.3%

Pre-Clerkship Curriculum Solutions

- An in-depth analysis of required events for the pre-clerkship curriculum
- Integration of third-party resources into the pre-clerkship curriculum
- Host focused Town Halls on specific topics (Financial aid, wellness, curriculum, etc.)
- Eliminate overlap between courses (ex. CEC and Clinical Skills)
- Formative teaching sessions in Clinical Skills (specific to clerkship)

Counselling Services

< 70%

- Career counseling (58.4%)
- Elective choices (53.4%)

Counselling Solutions

- Increase career development opportunities (shadowing, mentorship, etc.)
 - “Making the Rounds” event
 - Speed dating night for specialties
- Pointed research and career advising point person
- Shadowing opportunities during clinical years
- Formalized policies on electives

Financial Aid

< 70%

- **Quality of financial aid (56.8%)**
- **Debt management counselling (41.7%)**

Solutions for Financial Aid

- Increased personnel with increased appointment times
- Quarterly financial aid newsletter with transparency of scholarship application process
- Accessible timeline/calendar of opportunities
- Debt counseling mandatory during orientation + prior to graduation
 - Content of sessions evaluated with student feedback

Student Services: Health/Well-being

< 70%

- **Mental Health Services are available (52.4%) - drop from 58%**
- **Student well-being programs are available (63.3%) - drop from 72%**
- **Student health services are accessible (65.6%) - drop from 77%**

Recommendation for Student Services: Health/Well-being

- Increasing number of counselors per class
- Separating the role of academic and mental health counselors
- Increase the amount of protected time-off for students (Fridays-off after exam, 3-days per year)
- More time for self-directed studying: allocating a day per week for students without required event/assignments, for students to catch up on concise outside resources
- Flexible attendance to in-person event by students: Reasons for mandatory or in-person status should be adequately communicated

Student Service: Health services

- International Students request adequate information on policies for health insurance and PCP procurement.
- Timely disclosure of insurance rates with discounted rates, as well as ways of obtaining Federal-covered services like Medicaid for low-income students.
- Increase transparency of costs at the Student Health Center. Additionally, cover all costs through the student health center for care required to be a student (vaccine titers etc).

Student Services: Accommodation-Parental, Religion

100% - 80%

- Support for a new religious holiday policy (93.5%)
- Support for parental accommodation policy (92.8%)

Recommendation for Student Services: Accomodations-Parental, Religious

- Support for students with dependents in test-taking accommodations without disrupting their graduation timeline
- Support for new religious holiday policy that allocates 3 days/year, outside of wellness days, that they can use for holidays not present in the calendar.
- Work with pre-clerkship and clerkship coordinators to reach an agreement on this new policy without clashing with the academic coursework and learning requirements.

Admin Trust & Communication

< 70%

- Trust between students and administration (66.8%)
- Clarity on whom to reach out to for course-specific concerns (69.2%)

Recommendations for Admin Trust & Communication

1. Communication
 - Quarterly newsletter
2. Organization
 - Implement standing inter-departmental meetings by class
 - Hire Director of preclerkship phase
3. Staff
 - Hire Assistant Dean of Curriculum

Top Priorities from ISA Committee

- Centralized database for current project updates and timelines
- Updated research database for mentors/projects
- An in-depth analysis of required events for the pre-clerkship curriculum
- Integration of third-party resources into the pre-clerkship curriculum
- Increase career development opportunities (shadowing, mentorship, etc.)
- Separating the role of academic and mental health counselors
- Major improvements to the IDEA office (events, accessibility, mentorship, etc.)

Committee Asks

- The ISA Committee is going to publish our report of findings and solutions (July)
- We are hoping for a full fleshed-out response from administration on the solutions presented (July-August)
- Action taken on the top priorities for the committee (July-Oct)
 - The committee is willing to work with administration to help fulfill these priorities along with any other solutions presented
- Presentation of ISA data and action taken at a Town Hall (in Nov-Dec)
 - New ISA will be distributed around this time

Proposal for increased training or understanding of how medical education works.

Empower us to use the reporting system, “see something say something”. This will help to formulate the change that we actually need to make. Great job! But considering the overlap of the ISA and our executive goals. Can we figure out which of the “TOP PRIORITIES” to figure out what is being worked on rn/what still needs a committee or ad hoc to be able to facilitate these going forward.

3. [Discussion] Social Internal Committee update (5 min)

Orientation for Co2027 is coming up! MEet and greet on that wednesday (July 12th) from 5-7 pm! Clinic night to follow (7-9). Appetizer and spot to still be set up. Want a lot of Senate representation! Especially the external senators. Leading location: Frita batidos with appetizers/drinks. NO DINNER. Will take money from senate! Last time was Jet's for ~\$200. No current precedent.

Current budget is being revamped. Can we establish a budget prior?

Ensure that people come, considering this is the tail end of a LOT of events

Could advertise for senate for the new Co2027 members! No extra apparel to give

Ideas for Monroe midway/bowling? This might encourage more attendance, especially if the alternative is another meet and greet with (albiet wonderful) people

Caution for a “fun event”, we have to make sure people can move through it, instead of holding them to their one lane or partnered for golf. Hosting at Belle Isle can be more free movement and have fun?

Axe throwing at the Yard?

Also make sure it's nearby! So that people can go to both this and the clinic night

Aesculapian = orientation was counted for one hour

Shouldn't we also have a Senate retreat? Bowling night babyyyyyyyyyy

No Senate meeting until July 18th! So this motion for a budget will be a chat only

2. [Discussion] GEIM Update (10 min)

A WHOLE LOT and yet nothing at all has been going on

3 pillars

- 1) Parental policy leave for students who get pregnant/adopt during this time. Usually had at the GME level, we are one of the first at the UGME. Met with Jamie Kreuger a lot of time, also a lot of federal regulations against us taking that much time off. Current goal is 4 weeks, working on getting it higher. 4 week plan to be dispensed to students, and then further generations can incorporate/advocate for more time.

Aarti is working with Dr. Finney for accommodations for students who are pregnant currently for more bathroom breaks/comfort pillows/overall wellness.

Also a scholarship for students who enter with children/have children during their tenure here. This will be a battle. \$2000 for 5 students each per year. This would offset some loans and would certainly help. Trying to advocate for more money/more students. We need alumni who will donate. Students will have to reapply each year. We do not have a timeline yet. Meeting with Dr. Moncreif, a lot of nay saying but also gave info for person who creates the scholarships! This is a start, a ways to go, but a start

Thane peterson? The “money guy” for the school. Runs all the money and the books

7:40 PM – Executive Senate Reports (15 minutes)

1. [Discussion] Treasury Report (5 min)

Executive Treasurer Report

- New budget due June 30th. Controversy because it was changed poorly in the past constitution versions.
 - Extension to July 18th?
- More details and there will be internal and external committee funds allotted as well.

2 Discrepancies

1 = budget reset by June 30th

We have been going off this date as the budget reset. The money we have now aligns with a similar budget for last year. Senate must vote for any changes to the budget. Potential discussion for added money to senate committees/conference funds? As of rn, 20% set aside for conference/research funds. We can change these percentages but need to vote

Also class treasurers need to provide a class budget by this date. Could we change this so that it's not so soon after these students are elected.

Needs to be changed via the constitution

2 = Turnover of fiscal year is Oct 1st

This date does not really fall in line with things, but this is more for tax purposes rather than budget.

IN CONCLUSION

No more oct turnover, all June 30th. Several issues to present at constitution committee. Also since today would be the last meeting before the deadline, how to deal

Motion to extend deadline to July 18th (next senate meeting)

UNANIMOUS VOTE = passes

2. [Discussion] Vice President report (5 min)

QI projects via Kanye or Arya. Very focused group of people who can bring up concerns, and this is who to present to. Exec VP will be in contact with BSO pres

3. [Discussion] BSO President report (5 min)

Communication chairs

Nitya Deshpande gh5126@wayne.edu, Shrila

Rajendran hk5259@wayne.edu



JEDI

Justice, education, diversity and inclusion Chair:

- This representative will facilitate diversity, inclusion, cultural humility, and other similar initiatives within student orgs to facilitate our relationships with our community and each other.
- They will work in collaboration with the BSO and the Institutional Justice and Inclusion Committee of the student senate.

Goals:

- To act as a liaison between student leaders, IJI external senate committee, and WSUSOM's DEI office.
- To keep discussions on ethnicity, religion and political topics just and professional,
- To help ensure the safety and respect of org leaders and their members,
- To promote the celebration and of diversity in our student org leadership as well as reach the maximum representation possible.

I physically cannot keep up with Petar

Great presentation

Summary of contacts

BSO President- Petar Martinovski, petarm@wayne.edu

Events and Budget Chair- Hani Nasr, go8327@wayne.edu

Historian- Jack Mao, hn1730@wayne.edu

Facilities Manager- Jourdyn Lao, jourdynlao@wayne.edu

Communication Chairs- Nitya Deshpande gh5126@wayne.edu, Shri
Rajendran hk5259@wayne.edu

JEDI- Anah Nicolai, hj8004@wayne.edu

3. [Discussion] Exec President report (5 min)

President Report

Exec senate goals

- Update on executive senate goal: debt management
- Did we fix the maxient form on the evals for the PEARLs awards?
-

The PEARLs award is in the process of being fixed!

7:55 PM – Class Senate Reports (5 minutes)

1. Class of 2026

Exam on friday, next week off. No real updates. PEP TBD with M3 class. All info to WebMaster! So that this can be posted on the insta

2. Class of 2025

Also have an exam friday!! 1st one for the IM and Surgery peeps. Working with Co2024 for a Deluxx Fluxx PEP. \$5 entry fee for the Wayne State ID, can skip the line with the (TBD) password. - Cant see cant pee can't climb a tree

3. Class of 2024

- Next opportunity to attend an End of Life seminar is July 3rd from 3-5 pm.
- ERAS Drop-In Lunch Sessions July 6, 13, 20,
- All Class ERAS Check-in Session #1 on July 13
- The insurance enrollment/waiver portal is open until July 17th
- [ERAS kick off recording](#)
- [CV workshop recording](#)
- [PS workshop recording](#)
- 269 days until match, 347 days until graduation

8:00- Adjourn