

6:00 PM – Call for Meeting & Attendance and Quorum (20 now)

Quorum has been met

1. Quick check: Each class has every position, and each external committee position is filled.

6:05 PM – Guest Speakers/Presentations (0 min)

Possibility of moving Paintathon/Hackathon to the 27th, Since dean baker not free until 12th

Instead of Office hours for senators, there would be an open forum. Right before New Exec Senate elections, so that new Exec senate could have a great perspective on the student issues.

Will M2s be back by Mar 12?

Unsure, we can do Mar 27th

Do we want to still do EOY committee ad hoc reports?

Agreed, unsure how much time

Have templated forms for the committees, can just send out earlier

Tuesday, February 13, 2024

- Dean Baker Update: Invite house reps (tech committee)

Tuesday, February 27, 2024

- Main campus rep elections preparation
- End of year external committee report

Tuesday, March 12, 2024

- Dean Sakr Updates I

Tuesday, March 26, 2024

- Painathon/ Hackathon

Tuesday, April 9, 2024

- Exec Senate Elections

1. [Presentation] None

6:05 PM – New Business (45 minutes)

1. [Discussion] Match 2024 updates - Liz (10)

45 days away from Match!! No updates, it will be at MGM on Mar 15. 3rd years are always invited, have it on their calendars. Volunteers are always appreciated!

Perhaps send an official invite? At least to the M3s, and even to the M4s, so they can be certain about dates and times.

Tracy out this week, happy birthday, so that's our main contact. Will update as needed.

Does it cost money? There are details to figure out, not cool to delay sending out this late.

2. [Discussion] Paintathon/Hackathon structure planning, dates (10)

Discussed prior

3. [Discussion] Dean's Communication Taskforce- What should we prioritize advocating for? (10)

The person who emailed from the grad-student senate, Alexis Wilson, is in person and taking notes! This Taskforce is **BACK ON TRACK!** Established pre LCME, to address a lot of the ISA and other data about the lack of comms. The big goal was to revamp the WSU website, and they established the e-kiosk. During orientation on the e-kiosk, counselors will now take students to the e-kiosk to make it work! We have personnel in the offices that we said they have. For the students who already signed up, but were considering having a pow-wow with the senate to discover other issues. To meet quarterly. What types of communications, especially between offices, still need communication?

In the handbook, there is a professionalism requirement to respond to emails within a certain time, but the admin is not adherent to this. So establishing certain standards for them as well.

The secretary will have these comments ready soon for an upcoming meeting

Communications-wise for 3rd year, the clerkship coordinators. There have been several times when there has been no communication prior to showing up, and rotations have started without proper information.

We have to hold them accountable because they do receive compensation from the school and so they should be held responsible.

So many changes are being made in between clerkships, that there is no consistency between the cohorts. So this should be addressed.

Agreed. If we want to bring this up with Clerkship site reps, they can bring this up with Steffes as well

I'm not positive if this is related, but communication in general, working with Booza and others about current QI initiatives. Booza has a quick update, but having an official report or communication could be helpful

Yeah, Kanye said that Booza was going to bring this up soon, but I have not heard from him. So if you have an update from Booza that would be great.

The report is that we got approval from the dean, so unsure if it is currently constructed or ready to be rolled out and let students know about it. Once we send out the ISA report, Dr. Booza wants a communication sent out about “Hey this is what we have accomplished”

Yeah so in working with Kayne Gardner, and others, making sure this got done and how they wanted it rolled out. And so all the QI projects are going on, with timelines, so that not only the admin is held responsible but so the students are aware as well. So regarding the counselors, there was no timeline. And so now, students can be aware of when this change will happen, and also when they can be utilized. So this was the drive for the centralized QI project. And so if Booza has an update, that would certainly be helpful as well to have done by the end of the year. Hopefully, that covers that little hole.

So yeah for a lot of courses, they need specific codes, and I’ve never received it, and any communications are vague and are sometimes passive-aggressive.

Is this the records and registrations? Yea, they can be difficult and delayed to work on it.

This doesn’t need to be M1s, it can be non-senators as well, but we certainly need voices on this issue.

Yeah, so we do want those voices. But as of now, we just want to get the ball rolling and not involve new senators. And so we will get that started, and then can hand off these issues at a later date.

Yeah with Dr. Thummel, he can mainstream this issue to Dr. Sakr, but he certainly needs to feel that fire.

Yeah, I have been working with Dr. Thummel and the MDPHD program. But we can certainly loop the grad student senate in. He has been a great advocate for this program, and so we have been trying to put a good word in with Dr. Sakr. So he can be a voice for grad students

An issue has been Wayne's emails to PhD students,

Yeah, it was said to be resolved, but then I became a Ph.D. student and it was not. So in progress

Another issue has been the pass-fail grading, and then we are ranked into quartiles. And so communications can be a lot more apparent about this

I agree, this was something that I brought up early on in my senate career when I learned about it. And this is still an issue.

Can I ask another question? Does anyone know when this meeting is to take place?

Not certain at this point. We aren't certain about it, but I will let you know when that comes around.

We can follow up with Dean Sakr and Angela at next Wednesday's meeting if there is not a time established by then.

6:50 PM – Old Business (10 Minutes)

1. [Discussion] LOA survey update (10)

So the LOA survey that we accomplished, one of our last exec goals is to advocate more for aLOA students. Ced made an amazing survey, but there was a slight issue as some students arrived at Q3 and said they had not yet taken an LOA. And so Dr. Waineo is now heading the LOA taskforce, and Mirna and Ced will sit on this. And then Dr. Zhu and the OLT office will be other voices. Please let us know if other voices should be present. And then on Feb 1, there will be a follow up. The deadline is to figure all of this out, as we are not expecting this, but there is a suspicion about the current cohort and those students taking the LOA.

Did the constitution committee meet yet about the LOA students and their involvement on the Subcommittee?

So the constitution committee is 3 members, so we have not had a truly encompassing conversation, and we wish to bring this to all of the senate to get a good perspective.

7:00 PM – Internal & External & Ad Hoc Committee Reports (40 min)

1. [Discussion] Social Internal Committee Report: Pooja (10 min)

So I have seen some people post! Everyone looks pretty cute, and we should keep doing it up! Lets try to tag other non-senators so that they can get involved too.

We are gonna meet soon about the decor, and other decoration questions. Really all we got so far!

How are we manifesting staying within the budget

We're just gonna make it happen. Should nto be an issue, truly

Please buy Gala tickets!!

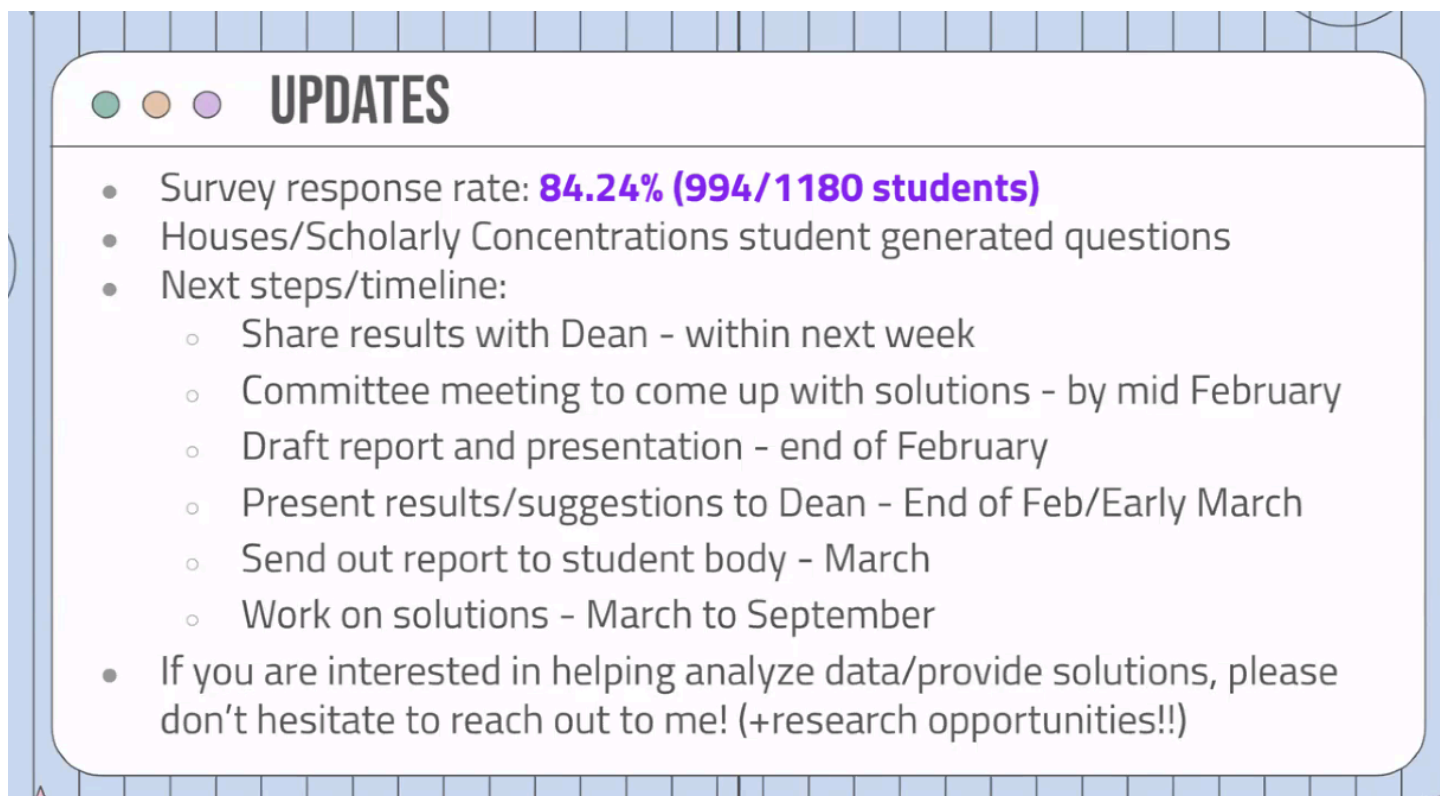
Only at about 300 tickets right now, with a capacity of 600. So we still need to promote this

Yea once there's a deadline, there absolutely will be an influx.

Do we want to do the groupme thing?

Yea we can do that, and then another for 2 days before or something.

2. [Discussion] ISA Report- Riya (5 min)



The image shows a screenshot of a window titled "UPDATES" with three colored window control buttons (green, orange, purple) on the left. The window contains a bulleted list of information:

- Survey response rate: **84.24% (994/1180 students)**
- Houses/Scholarly Concentrations student generated questions
- Next steps/timeline:
 - Share results with Dean - within next week
 - Committee meeting to come up with solutions - by mid February
 - Draft report and presentation - end of February
 - Present results/suggestions to Dean - End of Feb/Early March
 - Send out report to student body - March
 - Work on solutions - March to September
- If you are interested in helping analyze data/provide solutions, please don't hesitate to reach out to me! (+research opportunities!!)

[Discussion] Dean's DEI committee vs IDEA office DAC meeting (10)

So back in the day, there used to be a DAC (advocacy council). I thought that previously this list was very coherent and gaining more people. And so we asked the BSO to add orgs that deal with issues of identity, and who their current presidents are, and so these orgs can have a voice not just through the senate. So that's one pillar. The second pillar is that Dean Sakr after LCME, reached out to Exec, and asked for a few senators to sit on his DEI council. The Senate has a lot of meetings with a lot of people, so our voices are heard, and so we opened this to non-senators so their voices can be heard. So Dean Sakr has these voices, and others, to represent all the school. So i'm going to open the floor now about what has been going on, for full clarity

So I'll talk briefly and then you can fill in. So just some clarity on the different offices. So this is from the initial DAC meeting Miranda and I were at

SOM DEI Committee	DAC Committee	DEI Vice Chairs Committee	
Morhaf Alachkar			Red: Member of 3 Committees
Dr. Rodrigo Andrade	Dr. Rodrigo Andrade	Dr. Rodrigo Andrade	
Siddhesh Aras	Dr. Anil Aranha	Dr. Alfred Baylor	
Eric Ayers	Dr. Denise Balducci	Dr. Joseph Dunbar	
Dr. Alfred Baylor	Ms. Tekiendria Batts	Dr. Nardhy Gomez-Lopez	
Margit Chadwell	Dr. Alfred Baylor	Dr. Linda Hazlett	
Grace Connolly	Dr. Jason Booza	Dr. Aliya Hines	
Dr. Joseph Dunbar	Dr. Peter Dimitrion	Dr. Kerin Jones	
Rodrigo Fernandez-Valdivia	Dr. Basim Dubaybo	Dr. Georgia Michalopoulou	
Anju Goyal	Dr. Joseph Dunbar	Dr. Tammon Nash	
Ahmed Ibrahim	Dr. Roy Elrod		
Ladislau Kovari	Ms. Deborah Holland	Dr. Angulique Outlaw	
Jamie Krueger	Dr. Melanie Hanna-Johnson		
Aisha Latif	Dr. Candis Harris		
Karin List	Dr. Georgia Michalopoulou		
Carmen McIntyre Leon	Dr. Tammon Nash		
Anne Messman	Dr. Ijeoma Opara		Blue: Member of 2 Committees
Dr. Georgia Michalopoulou	Dr. Latonya Riddle-Jones	Dr. Latonya Riddle-Jones	
Dr. Tammon Nash	Dr. Manvir Sandhu	Dr. Lynn Smitherman	
Dr. Ijeoma Opara	Dr. Lynn Smitherman		
Dr. Latonya Riddle-Jones	Dr. Dionyssios Tilimingas		
Dr. Lynn Smitherman			
Kevin Sprague			
Jarrett Weinberger			
Jennell White			

So the point of this, theoretically, is the same goals attacked at different methods. The red are members of multiple committees. Personally, I'm not the biggest fan of three committees with students on all of them. So Dean Sakr was going to expand the DAC committee and just have students staff this, with students who have been doing work on these topics for a while.

Ensure a diverse and inclusive culture and community

- 1. Become among the top 5% SOM in the country in terms of diversity, equity, inclusion and access.
- 2. Increase URIM and low SES students by 25% by 2026 and another 25% by 2030
- 3. Ensure adequate resources to support URIM and low SES students for national exams, the SOM journey and opportunities for residencies
- 4. Guide URIM and low SES students, aiming for comparable success across all student groups, (inclusive excellence) by 2026
- 5. Increase URIM and low SES student involvement in research projects
- 6. Increase the number of URIM and female clinical and basic science faculty by 30% by 2026 and 50% by 2030

And this is the DEI pillar, and the objectives behind it. So the student voices will be here, and continue to expand with the leaders of these orgs, so they can sit on the committee for years to come. So that was my understanding. Additionally, I think Dr. Dunbar is still getting accustomed to the role, and I think he still has a way to go understanding where our efforts can be best utilized. So I brought up the ISA data, but that's another topic. Moving forward, the big student players will be at the monthly DAC meeting, and Arya and Mirnada will keep attending these meetings as well.

I can also reach out to the LGBTQ+ club as well, to make sure their voices are heard as well

Just as long as we are opening this up to all voices, not just the prominent ones. And so I think PETA highlighted the orgs that have identities attached, but we can run through it together to make sure we aren't missing anyone.

That would be helpful, so that we don't miss anything. Originally we had 4, did this expand?

As of now, no. Still 4

So yea, we can continue to advocate for more students. But back to my original statement, would it be appropriate to have an interest form for individuals? Or how would you expect people to select themselves?

So the first step is to make sure they attend these meetings. And they have to take notes so that it can be referenced at future meetings. And this is different from what you logged on for, and we can turn away those who fill it out later, so it's fair. But I do think that Student Senate should count as one of these student leaders. Like BSO JEDI chair is absolutely a voice, but they don't count. Also, because we don't want Student senators taking up these spaces, but just being cognizant that ISA data is present for other members. So a touch more work on our end, so random senators aren't just on it. And we've learned the hard way so that these orgs have a space for their voice.

I just wanted to suggest doing both, just to garner interest. Like reaching out to the groups first and then to the student body, so that these groups send their best and those who wish to speak. And then a general form for the student body. I think that would be more informative.

That was one of my concerns, considering how selective these orgs are. And making sure that these specific orgs are a voice in these meetings. We want to make sure our motives for this meeting are clear in a general application, but ideas are welcome

So just having a general application, like the prosecutor application, was almost too open ended. But that might be good, because it allows individuals to show them what they want. And that could make them more attractive as an applicant, as they're allowed to extrapolate what they want.

So this sounds like a vote, application to just orgs or make it general and give notice to the orgs.

Wait, before we make a motion. Any questions? I also want to advocate a specific number of student reps prior to sending out, and assuring Dr. Sakr that we have an appropriate number of seats. Bringing up to Dean Sakr about the number of members, and then figuring out.

We can just contact him. Do we think 8?

Yea I think that 8 would be ideal

So that can be what we discuss. Should we get a feasible answer now that this is on our minds? And per the last discussion with him, he wanted a lot of voices. And so if Dean says 8, then that's what we should do.

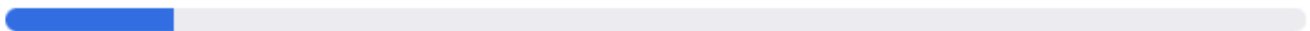
1. Motion to Vote re the Application process for the DAC group: Either open to the entire student body or just the orgs (Single Choice)

24/24 (100%) answered

Entire body (21/24) 88%



Just the orgs (3/24) 13%



So steps: discuss members with Dean Sakr. Then the application will be written up. And then the survey will be sent out. And notice be given to the orgs.

So all I wanted to say, is for the people picked, is to meet with the boards of their corresponding groups to make sure the messaging is all on the same page. And so I feel the best way to get the message

I don't know how to best do that, without directly asking members their race. And so maybe the BSO JEDI chair can organize notices and meetings, and make sure all orgs are on the same space. If anyone can apply, how do we know that anyone is bringing up diversity?

Yea it is an interesting debate, and how the members are making sure they identify. And so this student may not identify with a specific group, but they wish to be representative with a group? But there certainly is a gray area there

So the application will be important. Like just an open question, to figure ideas out. And just to clarify that ethnicity will be a factor for some of this representation. And so I don't have to be part of the org, but will be representing an org itself.

We can word this well

I just am thinking about how, why do we need an application in the first place? And who will be reviewing the application and be selected for this committee? Will that not be introducing bias in itself? Can't we just ask the orgs to represent themselves in the meetings. Just inviting the whole student body TO apply, I don't know how this will help.

You're right, bias can always arise. But if you think that there is a better way to eliminate bias but I'm all ears. But we did just vote, and elected that it will be sent to the entire body.

You're right, I was just thinking through it. But I understand

I do think that in this situation, there will be bias. They want people of certain ethnic origins, and it would be fair to ask about that in the application. And it would be important to know the time commitment, and who they need to contact. And so I think that hiding away from that would only hurt so. So I think that we should bring that forward, and it was intentional with the staff that were there. I don't think that we should be totally inclusive, and to make sure that they have someone who actively volunteers for this.

I don't know how they made that decision. All the chairs were voted, and then the deans committee were appointed. And then the DAC was selected from prior students but they're looking to bring this forward. And so still finding that balance of being unbiased and still making sure that they're representing the appropriate group.

So IJI was the only student senate position NOT brought on by the Student senate itself. And that's why it was not given to those student senators, is to include as many diverse voices and ideas as possible.

So sending out to the general public, but is it appropriate to send out requests to the orgs themselves? I can make that communication themselves,

Yes I agree, and that's what I was discussing earlier with the BSO Chair. The other thing is making sure individuals are aware it's for one year. And we want to make sure that diversity of voices does not decrease, and make sure that the commitment is made aware at the start.

3. [Discussion] Concentrations Report (5 min)

No updates per the constitution committee, and will be meeting with Dean Baker next meeting.

4. [Discussion] GEIM Plans: To reup another year or to dissolve? (5 min)

Do you think that DEIM should continue to be an ad hoc? Or should this dissolve. So some objectives were increasing clarity for graduating with motherhood during medical school, hijab coverings, and support for students becoming mothers. So we kept hitting a brick wall with Dr Steffes and Dean Chadwell, about how “the train keeps moving” so that these students have to take years off

So I'm setting up a meeting with the Title IX office for testing for students who are breast feeding or mothering during testing. Also we set up so much policies outside of just the financial aspect, so I feel that we should still advocate for that

So should we have already discussed with Ashley and how the policy should change re student moms?

Yea we should do that

So I can follow up with Ashley, and I'm hearing that it's NOT dissolved. Yay!

4. [Discussion +vote] Constitution updates and votes (15)

So Chris brought up a good point. There's a lot of BSO ones that we were discussing, but it's now brought up as an outside committee. But it's not discussed appropriately. Also, the last time this was updated, we still had a summer. So this will be discussed. We also wanted to discuss how students are brought back on to roles after students complete LOAs. So does that seat remain absent, or does someone get elected on and then pushed off when the student returns? Or does the student remain on in an advisory role?

So I think it would be really nice to remain on as a floating member. Additionally, any experience they gained is always helpful. Now it can be tricky, say for promotions, where there is a set number of students per meeting. But regardless, they should be kept on as a role for leadership because they'll also be applying to residency.

Is there a way to make the committee have a larger role? Or like if they want that person to remain on.

I think that's appropriate but we have to phrase this in a way so that senate cannot be pinned as a scapegoat.

Student Senate is a totally different thing. We are discussing ONLY external senate itself. The THIRD thing, and I'm a firm believer of not tick-tacking a CV. And so students who are on an LOA, they technically CANNOT be helping out with Senate since you need to be an active student. So we only can say “they are not an active member”, but we shouldn't strong arm people that still help out.

I agree but we can't pick and choose committees, and so while they're on an LOA, they can't be having student responsibilities.

Ok so there's two ideas here, what do we think

Yea I think that should be separate. Especially because they can return back in a role. But we also can't be checking resumes of people lol. It's just got to be on them to figure it out themselves.

So just to make sure:

When on Leave, on leave.

Every class has positions open

It is on the committees to have people back at their discretion

Just cuz he's on dedicated rn, and it's me and two M2s, so getting tasks done gets tricky.

7:40PM – Executive Senate Reports (10 min)

1. [Discussion] Vice President report (5 min)

Basically Dean Baker wants us to review the House structure again. And we've had discussions of revamping the MD labs to be House specific. So financially this fell apart. But now Dean Baker is interested in this again, and how to make Houses a more socially integrated part of the curriculum. And so just making students aware before his meeting. Ideas include having an IM league for the houses, or others, and just restructure the houses. So what do we think of those people in the houses?

Yea so the people came to our M2 meeting several months ago, and he repeated a lot of these ideas. A lot of them actually overstepped senate roles, and they were not feasible regardless. My understanding is that the M2 class worked with him, but perhaps they didn't come through. It seems weird that he's approaching the Senate with this. We have a house meeting next Monday, and hopefully can invite him to that, and just to see what's feasible. As a warning, he has many ideas, and many include bringing the houses into ideas for representation and into much of the curriculum. And our response was that this is not feasible, and likely not wanted by the students, but we can certainly discuss at a point in the future.

He also came to us as an M1 class, and started Burlington Detroit where a house will help a specific group themselves. We also have the M1 v M2 olympiad, and they wanted a class vs class or house v house with all the grades. Additionally we have been trying to increase social media involvement in general. So we have been discussing with him as an M1 class, so I'm not sure what he wanted to discuss with the senate. But will defer to you.

He really wants Harry Potter-esque houses, where a large part of the curriculum and the social aspect of medical school are with the Houses. And so Adam, Elise, and Jack, it would be helpful to meet with him and discuss expectations instead of him just cold-calling individuals

I'm not against the idea of having the houses all incorporating, but if it takes even a MINUTE of student time I'm not for it. We're already busy, and struggling to garner student involvement, so if it's not admin directed and led then I'm out

Agreed. And alas, when it comes to different facet of student leadership, we are on the same team/ And so if he comes to us, we will clarify with you what the messaging will be. Because if it takes hearing the same idea from 2 orgs, then that's what it'll be.

2. [Discussion] President report: Exec Elections, Main Campus Rep Elections, and end of term reports- who and when (5 min)

We talked about Exec elections, and email me about what you want to do. Just so that I know numbers. Second, main campus rep elections. So every year it comes at us like a bull in a china shop. But Noor was on top of it! There's a few goals left. So actually Noors responsibility is VERY tough, since they also meet every other Thursday. But they are a lot less lenient about virtual attendance. And so we wish to meet with them to make sure it's more feasible. Also with Dean Strauss, the Dean Cahdwell of undergrad, and his expectations. And so just having that conversation will be had, and just setting expectations.

Yea so I wanted to bridge the gap between the two senates. Also, I was going to reach out to Dean Chadwell to facilitate more interactions between the two senates.

Great! Now onto class updates

7:50 PM – Class Senate Reports (10 minutes)

1. Class of 2027

- Keep paying your dues!
- Buy tickets for gala by 2/6
- Make sure you get your SL hours in before February 21.
- Be on the lookout for second coffee chat hours date and time TBD.

2. Class of 2025

- phase 2 and phase 3 of registration coming up! good luck!
- start preparing VSLO applications if applicable / buy your gala tixxxx 😊

3. Class of 2024

- Rank lists can be submitted Feb 1 - Feb 28
- 45 days until match 128 days until graduation

8:00 - Adjourn